



2015 FLEXIBLE BENEFITS PROGRAM

PLAN RATES & FLEXIBLE CREDITS

Court Employees

2015 Biweekly Plan Costs

PLAN NAME	BIWEEKLY COST
<u>Medical Plans</u> (composite rate ¹)	
Ventura County Health Care Plan (HMO)	\$333.97
UnitedHealthcare HMO - Network 1	\$552.17
UnitedHealthcare HMO - Network 2	\$700.15
UnitedHealthcare HMO - Network 3	\$810.02
UnitedHealthcare High Deductible Health Plan (PPO)	\$658.27
Opt-Out	\$204.91
<u>Dental Plans</u> (tiered rates ²)	
MetLife Dental PPO	
Employee Only	\$20.15
Employee + 1	\$38.40
Employee + 2 or more	\$58.08
<u>Vision Plan</u>	
MES Vision Plan	\$4.78
<u>Flexible Spending Accounts</u>	
Health Care	<u>Biweekly Deduction</u> Min \$10.00 - Max \$96.15
Dependent Care	Min \$10.00 - Max \$192.30

2015 Biweekly Flexible Credits

Employee Group	Biweekly Flexible Credit
Management & Unrepresented	
Level 1 & 2	\$485.00
Level 3	\$460.00
Level 4	\$435.00
Part-time All Levels	\$386.00
CJAAVC	
Full-time	\$380.00
Part-time	\$307.00
SEIU	
Full -time	\$337.59
Part-time	\$289.50

- Full Time: A regular work schedule of at least 60 hours per biweekly pay period
- Part Time: A regular work schedule of at least 40 hours per biweekly pay period

¹ Composite rate = same rate regardless of number of dependents

² Tiered rate = rates tiered based on number of dependents covered